



Strategic Plan Update

Monday, November 16th, 2020

Key:

🕒 In progress

★ Completed

Note: some of LHENA's work will always be in progress/ongoing, which negates the requisite for a "completed" designation.

Projects & Programs

Support

🕒 *Develop an event/program structure and communications template for member-driven initiatives.*

- Jan 2019: event evaluation form has been formalized; communications/promotion template has been completed as part of committee essentials.
- Sept 2019: Volunteer Request form was created by outreach staff to best relay volunteer needs of committees.
- Jan 2020: staff drafted an internal program/project/event audit with the goal of assessing LHENA's outward and inward facing work and determining each's "return on investment." Our organization has led, supported, or participated over 100 programs/projects/events since 2017.

Advancement

★ *Reallocate NRP funds based on concerns and ideas raised in the 2019-20 neighborhood strategic plan survey.*

- Nov 2020: All uncontracted NRP funds (~\$125,000) were allocated to LHENA's administrative (rent, staff, communications) NRP contract. This required a community vote, which was done in September 2020.

★ *Inspire member-driven leadership for new community ideas and initiatives*

- Nov 2019: several new community ideas popped up, including community potlucks, Mueller Park basketball tournament, and pedestrian wayfinding signage. LHENA
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also funded the Heart of Dance program at Jefferson School. These programs were largely made possible by LHENA's Request for Funding program.

- Nov 2019: LHENA members collaborated to create LHENA's first Neighborhood Assembly. Its goal was to foster community, create opportunities for learning and sharing, and gather ideas/concerns. Over 40 participants attended the first assembly in November '19.
- Jan 2020: LHENA board chair Alicia G. penned editorials regarding the recent pedestrian death on Lyndale Avenue, two of which were featured in the SW Journal and streets.mn, respectfully. Letters were also sent to Hennepin County Commissioner Marion Greene and Council President Lisa Bender. A culmination of editorials, voices, and demonstrations have led to a #fixlyndale campaign. A pedestrian safety community meeting hosted by Commissioner Greene took place on Dec. 2, 2019.
- Nov 2020: In response to the stay-at-home orders at the onset of the pandemic, staff helped organize neighbors to create a network of volunteers to provide direct support to neighbors in need of financial relief, food, errands, etc. The Neighbors Helping Neighbors group is still active and providing community support as of Nov 2020.
- Nov 2020: Blossoming out of the Neighbors Helping Neighbors group, Wedge resident/volunteer Joan M. started a Food Share program in June 2020 to assist neighbors experiencing food insecurity. As of Nov 2020, the program has served over 100 households with the help of over 50 volunteers. This program is now grant-funded through 2020 and provides groceries twice a month. The efforts will continue into 2021 and fundraising is underway.
- Nov 2020: neighbors established an idea for a lawn concert series during the pandemic, which was a safe way for neighbors to connect and be entertained. Four concerts totaling 12 bands/artists happened in the fall, all at different locations in the neighborhood.
- Nov 2020: Z&P Committee members drafted a development vision and scorecard in hopes to quantify and further legitimize community input regarding land use in our neighborhood. This work continues in tandem with three other neighborhood organizations.

Messaging

★ *Develop consistent communications regarding ways to participate.*

- Jan 2020: Our website's [homepage](#) was refreshed in order for members to easily connect, get informed, and get involved.
- Jan 2020: Scott continues to send out weekly e-news with information about LHENA, the City, and the neighborhood.

- Nov 2020: the e-newsletter has been given much attention from LHENA outreach staff. Number of subscribers substantially increased in 2020, a scheduled day/time was established to maximize readership, and a neighborhood volunteer has been helping edit each weekly newsletter. As a result, many LHENA members have noted they engage in a program/activity based on the e-newsletter content, and staff consistently receives compliments on our e-newsletter.
- Nov 2020: LHENA staff (and some volunteers) regularly communicate on various digital platforms to inform our community of ways to participate. These mediums include: Instagram, Facebook, Twitter, YouTube, NextDoor, weekly e-newsletter, and our website.
- Nov 2020: while the pandemic put a hold on most in-person gatherings for many months, flyer efforts remained a constant. Whether for lawn concerts, GOTV efforts, or development projects, LHENA volunteers canvassed the neighborhood often to inform our residents.

🕒 *Create communication tools to advertise the Request for Funding program.*

- Jan 2020: Advertising for the Request for Funding program will continue once a new timeline/funding process is implemented. Finance Committee looking to unveil recommendations in February.
- Nov 2020: The pandemic largely put a damper on our efforts to advertise this program, but it was utilized a few times in 2020. Overall there have been 27 applicants since the program launched in 2018.

Community Engagement

Accessibility

Assess need for multi-language communications.

- Nov 2020: Have not yet assessed need for multi-language communications.

★ *Refine and expand how people can plug into LHENA.*

- Nov 2020: LHENA outreach staff established neighborhood regions, dividing the Wedge into 7 areas based on geography. This was central to creating more communication and support amongst smaller groups within the larger neighborhood.
- Nov 2020: due to the circumstances of the pandemic, LHENA has been hosting nearly all public meetings virtually since mid-March. This medium has allowed for a newly-accessible way to engage with LHENA.
- Nov 2020: LHENA outreach staff has been including volunteer opportunities in each e-newsletter since the end of summer.

- Nov 2020: In the midst of the civil unrest in summer 2020, neighbors created a digital Discord network for neighbors to stay connected during a time of uncertainty and instability.
- Nov 2020: Post-civil unrest, neighbors established a new committee - Community-Building Committee, along with a Public Safety & Racial Justice subcommittee. The Community-Building Committee is where neighbors work on mutual aid, public safety, racial justice, and developing LHENA's capacity to foster community socialization and trust-building. The Community-Building Committee also carries on some of the spirit and projects of the now-retired Social Committee.
- Nov 2020: four committees, two sub-committees, region network, and programs/initiatives such as GOTV, Food Share, mutual aid, etc. have expanded opportunities for member involvement from previous years.

🕒 *Improve all kinds of diversity in active membership and input.*

- Sept 2019: Increased renter participation on board.
- Nov 2020: LHENA continues to promote an inclusive culture where community members from all walks of life are welcome. While not targeting certain populations, LHENA has expanded its digital reach when soliciting input, which doesn't put all weight of input squarely on people who are able to attend meetings.

🕒 *Design specific outreach to engage businesses, new residents, and unheard groups.*

- Sept 2019: Outreach to reach new residents and unheard groups underway. Current examples: targeted flyering, potlucks in the park, "block captain" model. Also, liaison roles have been created specifically to connect with the local business community, Jefferson School, and renters.
- Nov 2019: outreach staff and volunteer Michael P. are developing plans to connect with residents and property managers in the newer apartments along the Greenway.
- Nov 2019: Our business liaison has hosted two meetings consisting of business owners and LHENA representatives. Momentum to develop a small business event was halted; LHENA staff will work with our liaison to develop strategies for moving forward with the group.
- Jan 2020: outreach staff continues to meet with prospective volunteers one-on-one. Our website's "get involved" form has helped generate an uptick in people looking to contribute.
- Jan 2020: Z&P has expanded their reach in terms of gathering input by circulating development proposals and feedback forms online. The first trial of this method garnered online 15 responses. A previous, looser version of soliciting feedback netted over 30 direct emails and phone calls in response to the Girard

developments. However, this was a bit haphazard and Z&P chair elected to switch to google form to streamline the input.

- Jan 2020: outreach staff and volunteer Jordan M. have begun exploring the possibilities of creating a workgroup that would address general outreach and engaging diverse groups of people in the Wedge.
- Nov 2020: Through LHENA's involvement in the South Mpls Collective, it was afforded the opportunity to engage with several small businesses in our community.
- Nov 2020: LHENA staff secured grant funding to create the Small Sums grant program, which prioritized disabled, LGBTQ+, BIPOC, and renter communities in our neighborhood. The grant was publicized by a postcard mailed to each household and on digital platforms. We received 157 applications for the program, designed to help those facing financial hardship due to COVID. All recipients were renter, while over 50% of the recipients identified one or more of the other communities.
- Nov 2020: outreach staff created a neighborhood region model, dividing the Wedge into 7 regions, to create a more effective/efficient way for neighbors to engage with one another. The new model has enhanced our mutual aid, flyering, and communications efforts.
- Nov 2020: the goal of equitable outreach and participation should *always* be ongoing. Although we've made strides, LHENA can and will continue to improve in this area.

Partnerships

★ *Enhance new and current partnerships within and beyond our neighborhood: neighborhood organizations, not-for-profits, neighborhood businesses, educational institutions, City of Minneapolis, Ward 10 office.*

- Sept 2019: Paul met with W10 council aide D'Ana Pennington in late August for 2.5 hours, and now has a set monthly time to meet with the W10 office. Continuation of strong partnerships with SW neighborhoods (wine tasting fundraiser, qtlly meetings, joint trainings, coalition building around pedestrian safety, etc.). Paul met with HUGE Theater to discuss potential partnerships. Alicia is now part of a coalition that is focused on the development of the Garfield lot. LHENA hosted the first Jefferson School partnership meeting, with three LHENA reps and five Jefferson reps attending. Katlyn has coordinated a multi-neighborhood environmental meeting for October.
- Nov 2019: Paul continues to meet monthly with W10 council aide D'Ana Pennington. The general idea is to keep each other informed, look for opportunities to collaborate, and relay messages from our community to the W10 office. Paul also continues to regularly participate in quarterly SW-area neighborhood exec. director meetings.

- Nov 2019: Our connection with Jefferson School remains strong. Scott and Paul recently attended the school's Heart of Dance performance, which LHENA helped fund. We are currently promoting their Christmas tree sale.
- Nov 2019: Paul and Alicia have met numerous times with Whittier Alliance, LynLake business owners, Lisa Bender, and CPED to discuss the future of the Garfield lot (city-owned property behind Jungle Theater). At the very least, the coalition comprised of LHENA, Whittier, and LynLake businesses has strengthened our understanding of one another and working relationships.
- Nov 2019: As mentioned under the restorative justice goal, our connection with Peacebuilding Institute may result in pro bono organizational development/restorative justice implementation services.
- Nov 2019: Our partnership in the community wine tasting fundraiser really helped pull the event together this year. Scott and Dana played major roles. We brought in over \$3000 in funds and had 9 (mostly new) LHENA members volunteer on the day of the event. Our contributions were strong enough to warrant a larger split of the proceeds starting in 2020, as decided by the wine tasting fundraiser committee that is comprised of 6 neighborhoods.
- Nov 2020: staff from LHENA, Whittier Alliance, Lyndale Neighborhood Association, LynLake and Uptown Business Associations, and South Uptown Neighborhood Association formed the South Minneapolis Collective in the wake of George Floyd's death and subsequent civil unrest to address the needs of the small business community in our area. Our group set three main objectives 1) volunteer matching to help support businesses with various projects, 2) removing and preserving plywood/murals, and 3) fundraising to financially support small businesses, with a priority to those that are immigrant and BIPOC-owned. As of Nov 2020, all objectives have been met.
- Nov 2020: LHENA established a slack channel for neighborhood staff and board chairs to communicate, ask questions, call to action, and share ideas/opportunities for collaboration.
- Nov 2020: LHENA staff and leadership has engaged in conversations with several neighborhood organizations this year for various issues (development scorecards, housing issues, public safety, training, etc.). Those organizations include: Harrison, Lyndale, Whittier, South Uptown, ECCO, Tangletown, Kingfield, East Isles, East Harriet, West Calhoun, Stevens Square, Jordan, West Phillips.
- Nov 2020: as a result of our successful public safety forum in October 2020, LHENA board members have been connecting and collaborating with several northside organizations, including: Brothers EMpowered, A Mother's Love Initiative, The Man Up Club, and Guns Down Love Up.
- Nov 2020: our community safety liaison continues to enhance our rapport and communicate with Inspector Huffman and Crime Prevention Specialist Kawas of the MPD 5th Precinct.

- Nov 2020: LHENA fundraisers, events, programs, and the targeted support from the South Mpls Collective has given us the opportunity to authentically engage with several business owners this year, including those from: Common Roots, Fit 1st Running, Sunny's Hair & Wigs, True Grit Society, Sharp Design, Cafetto, Wedge Co-op, Loaves & Fishes, Aldi, Fresh Coast Collective, Mortimer's, Lagos Tacos, A Stitch in Time, Uptown Saigon, Los Andes, Zizi Boutique, NY Gyro, Willo Coffee, Oday Home Care, Ainushams Halal Foods, HUGE Theater, Balance Fitness, and others.

🕒 *Explore and foster mentorship opportunities to develop more neighborhood leaders.*

- 🕒 Nov 2020: The Lowry Hill East Neighborhood Association (LHENA) is partnering with community mentorship organizations in Minneapolis to create a community mentorship network. The goal is to give Southwest Minneapolis residents an opportunity to become youth mentors and support the work of community leadership programs.
- Nov 2020: The neighborhood being divided into seven regions has given the opportunity for a neighbor in each to be its region lead. This is coordinated through the Neighbors Helping Neighbors project.
- Nov 2020: overall our relationships are very strong. LHENA has established itself as an organization in which other neighborhoods frequently seek out our input, best practices, and collaboration. Our communication with elected officials, civic institutions, and Jefferson School remains strong.

Increased Organization Visibility

🕒 *Recruit volunteers and partners through multiple methods: canvassing, social and educational events, varied event times and places, expanded media platforms, and effective messaging.*

- Aug 2019: Uptick in canvassing and flyering this summer (potlucks, NNO, Z&P); changed e-news day-of-week release based on metrics; Z&P hosting educational workshops; averaging 2.5 community events a month. Scott created a new Volunteer Request form, which will prompt project leads and chairs to submit their requests to staff. Scott will then circulate opportunities via LHENA mediums.
- Nov 2019: Due to volunteer flyering efforts, there has been a significant increase at Z&P meetings in which developments are proposed.
- Nov 2020:

★ *Promote social enrichment forums: education, arts, history, and entertainment.*

- Aug 2019: Hosted history tours and educational workshops at Z&P. Safe Bar training is coming up, and Mpls Community Education is now offering Bystander Intervention training, which was co-developed by Sexual Violence Center and LHENA.

- Nov 2019: A Wedge resident/volunteer hosted a two-night Haunted House event in October that doubled as a LHENA fundraiser. Both nights sold out and LHENA netted over \$1300.
- Nov 2019: The LHENA-funded Heart of Dance program concluded at Jefferson School with a public performance on 11/14. Fourth and fifth graders took the auditorium stage to show off their new dance skills; some students even spoke to the audience about their experiences.
- Nov 2020: LHENA supported - both financially and w/staff - the neighborhood Get Out The Vote initiative, which helped inform the community of how to vote/register and where to do so.
- Nov 2020: LHENA actively promoted the 2020 Census throughout the year through digital campaigns.
- Nov 2020: LHENA volunteers coordinated a free de-escalation training for community members. The training was facilitated by Conflict Resolution Center.
- Nov 2020: LHENA hosted three forums in the late summer/fall of 2020: school board candidates, Ward 10 (councilmember), and public safety. All were hosted virtually and very well attended and received.
- Nov 2020: neighbors established an idea for a lawn concert series during the pandemic, which was a safe way for neighbors to connect and be entertained. Four concerts totaling 12 bands/artists happened in the fall, all at different locations in the neighborhood.

★ *Develop community beyond neighborhood boundaries.*

- Sept 2019: Hosted a basketball tournament at Mueller that brought in people from all across the city, brewhouse tour brought in people from outside the neighborhood, potlucks in the park are welcome to anyone. Paul met with HUGE Theater (Lyndale n'hood) to discuss potential partnerships. Organics drop-off program has now expanded into the Lyndale n'hood. LHENA is participating in a cross-neighborhood group to address the impending development of the Garfield lot.
- Sept 2019: The organics drop-off program is looking to secure new sites at Jefferson School, and Eliot Park.
- Nov 2020: LHENA hosted a public safety forum in October that brought leaders from northside organizations doing work in violence prevention and mentorship. The panelists from these organizations have formed strong bonds with LHENA board members, and collaboration is ongoing to develop a mentorship program between our communities.
- Nov 2020: After the civil unrest upended life for many small business owners in south Mpls, LHENA staff established the South Mpls Collective, comprised of LHENA, Whittier Alliance, Lyndale Neighborhood Association, South Uptown Neighborhood Association, LynLake Business Association, and Uptown Association. Together, the

Collective raised over \$100,000 in funds to create a BIPOC Small Business Rebuild program, collect and preserve plywood, and connect business owners with volunteers to help with various tasks.

Organizational Sustainability

Financial

🕒 *Plan and pursue a path to financial sustainability, which may include seeking grants, participating in socially responsible investing, engaging donors, seeking advertising, and pursuing more fundraising opportunities.*

- Sept 2019: Finance Committee has begun discussions around strategic investment, fundraising, grants, and donations. Work group will be assembled and move forward with a financial stability/fundraising plan. Kari circulated a survey, and results were discussed at Finance Committee. 50th Anniversary of LHENA will be catalyst for fundraising campaign next year. Also, specific focus will be directed to raising funds for the organics drop-off program. Leadership discussed goals with Katlyn; Pete has been recruited to lead the fundraising efforts for this program, which will likely occur Nov and Dec this year.
- Nov 2019: LHENA made a conscious effort to engage in the “Give to the Max Day” this year, specifically to benefit our Community Organics Recycling Program. Although the rollout was last-minute, we received \$490 in donations in a single day from 16 unique donors (our modest goal for the day was \$500). We will continue to solicit donations and grants for this program through the end of the calendar year, with the goal of raising \$16000.
- Nov 2019: In a collaborative effort, LHENA staff and environmental committee members submitted a grant to the Mpls Foundation in hopes of supporting the Community Organics Recycling Program. Even Rep. Frank Hornstein submitted a letter of recommendation on our behalf. Unfortunately we were informed that we did not receive the grant. Our pursuit of funding this program will continue.
- Nov 2019: The finance committee received approval for a LHENA investment mission statement, which will align our future investing with our organizational mission, goals, and values.
- Nov 2020: LHENA approved an administrative contract and funding for CEE to continue servicing our loan programs for an additional year (starting Sept 2020).
- Nov 2020: LHENA staff secured advertising for its annual newsletters, which offset roughly 10% of the cost.
- Nov 2020: Amplified donation requests as a result of the civil unrest helped LHENA bring in around \$4,000 in small individual donations in the summer of 2020.

- Nov 2020: fundraising initiative will start in late November to support the Food Share program for 2021. Goal is \$5k.
- Nov 2020: LHENA individually raised \$1400 in donations and helped secure a \$85,000 Minneapolis Foundation grant in collaboration with the South Mpls Collective for its BIPOC Small Business Rebuild grant program.
- Nov 2020: LHENA secured \$7,000 in funding from Hennepin County to support and increase capacity for the Food Share program between Sept-Dec 2020.
- Nov 2020: LHENA received a small grant from the Minneapolis Foundation to help with Census outreach efforts.
- Nov 2020: In collaboration with Kingfield Neighborhood Association, LHENA is currently exploring investing in the Southwest Journal community newspaper.
- Nov 2020: LHENA board member Kari J. spearheaded two fundraising events in 2020 to support the neighborhood Get Out The Vote initiative.
- Nov 2020: LHENA staff secured a \$10,000 grant from the Minneapolis Foundation to support our Small Sums re-grant program,.
- Nov 2020: While LHENA made outstanding strides in small donations and grants in 2020 (and its loan program in 2019), uncertainty looms with anticipated funding cuts from the city. Leadership will continue exploring creative opportunities in which to diversify our organization's income (SW Journal, LynLake development, etc.).

★ *Engage in the Neighborhoods 2020 discussion and support the City funding of neighborhood organizations.*

- Sept 2019: Paul continues to stay abreast of the Neighborhoods 2020 process. City recently contracted with U of M's CURA to conduct additional outreach to shore up the 2020 plan. Council likely won't vote on it now until spring of 2020. Related, Mayor Frey has included funding for neighborhood organizations in his next budget, which is reassuring. What's unknown at this time are the specific dollar amounts per n'hood organization.
- Nov 2019: CURA sent communications to neighborhood staff in early November with three save-the-dates, but received no indication what will transpire on these dates. No further info is known at this time.
- Nov 2020: LHENA board co-signed a letter to the City of Mpls highlighting support for the equity matrix while simultaneously calling for increased funding for neighborhood organizations. LHENA president subsequently spoke at public hearing in response to Neighborhoods 2020 guidelines and funding. LHENA staff was engaged in conversations around these guidelines throughout the year with other neighborhood staff and our Ward 10 councilmember.

★ *Develop a sustainable purchasing policy.*

- Nov 2019: Sustainable purchasing policy has been developed and passed! The Environmental Committee developed the policy which was approved by the board in 2019.

Leadership Development

🕒 *Develop and institutionalize standard training for board members, committee chairs, and project leads.*

- Sept 2019: Tried a new method of board training this year, joining w/Whittier Alliance. Wanted the training to be specific to neighborhood organizations, not just nonprofits in general.
- Sept 2019: LHENA staff has completed its “committee essentials” training documents and will be rolling out to committee chairs/liasons this month.
- Sept 2019: Paul and Alicia met with CRC’s Laurie Whipple to discuss training for staff and organization leaders on restorative justice conflict resolution skills, with the possibility of offering workshops open to the entire community. We are awaiting a proposed partnership plan. In the meantime Paul and Alicia will meet with the Donna Minter from MN Peacebuilding Institute in October to see what they may have to offer.
- Nov 2020: LHENA staff developed a streamlined treasurer training, which has simplified the role and provided the treasurer with more staff/accountant support.
- Nov 2020: LHENA hosted leadership training for LHENA board, chairs, and project leads. Facilitated by MN Peacebuilding Institute, the two-part training covered LHENA’s COVID response, addressing trauma to pursue racial justice, and instigating restorative justice practices to address repetitive conflicts between neighbors.

🕒 *Equip LHENA leaders with tools to encourage civil dialogue in LHENA meetings and activities.*

- Sept 2019: LHENA board members and chairs have been implementing methods at public meetings to encourage civil dialogue. Ex.: Alicia’s “2-minute input” on development at board meetings, Martha’s rules, etc.

Prioritize participation and representation in the board, committees, and projects for traditionally marginalized peoples.

- Nov 2020: Prioritizing participation for traditionally marginalized peoples has not yet been addressed.

Relationship Mgmt

★ *Implement chosen software platform to assist in member and volunteer contact management and recruitment; assess after six months.*

- Nov 2019: Scott is working with Jordan Peacock to assess how database software can be most effective for LHENA. If deemed unnecessary (use not worth the cost), staff will try and suspend the contract and use google apps.
- Nov 2020: LHENA outreach staff, in conjunction with a resident volunteer, built out a LHENA member database in fall 2020. The database will serve as a utility that stores personal information, protects it, and allows for it to be kept easily accessed and kept up-to-date. By creating a central place for neighbor information to be maintained, we can better nurture a relationship between LHENA and individual community members, coordinate communication, and bring people into the community around shared interests. A clean, up-to-date community member database also can be used as a foundation for a small donor program at LHENA. The Phase 1 rollout is currently underway.

🕒 *Assess current grievance policy and examine routes such as conflict mapping or restorative justice models for further conflict resolution refinement.*

- Sept 2019: LHENA board chair and staff met with Conflict Resolution Center to assess goals for the organization. Slated to meet with MN Peacebuilding Institute in October.
- Nov 2019: LHENA staff and board chair met with MN Peacebuilding Institute to see how LHENA could benefit from their restorative justice philosophies and trainings. Subsequently, LHENA staff participated in a day-long restorative justice 101 training and will weave these teachings into the LHENA culture as needed. The Institute also presented an opportunity for LHENA to have one of her interns develop a community model of restorative justice practices for our organization and neighborhood. More information to come.
- Nov 2020: LHENA volunteers coordinated a free de-escalation training for community members in October. Ten neighbors attended the training, which was facilitated by Conflict Resolution Center.
- Nov 2020: LHENA leadership has been exploring numerous ways in which to meet this objective. Aside from our own policies and culture-setting, we have connected with organizations (CRC, MN Peacebuilding Institute) to better understand how to incorporate restorative practices into our public-facing endeavors.

Defining Membership

☞ *Define how Jefferson Community School families and teachers, and other people who work in the neighborhood - who currently are not members as defined in our by-laws - can participate in LHENA.*

- Sept 2019: For the first time, LHENA and Jefferson School reps convened for what hopes to become a consistent forum to share information and find opportunities for collaboration. Along with our Jefferson liaison, this forum will give Jefferson *educators* an opportunity to participate with LHENA. Membership, however, has not been specifically discussed.

Addendum

A not-exhaustive list of recent and current LHENA activities:

Programs

1. Food Share - *volunteer led/staff supported*
 - a. Occurs over 3 days (Th-Sat), bi-weekly
 - b. Serves roughly 70 households each time
 - c. grant-funded
2. Mutual Aid Network - *volunteer led*
 - a. Low expenses, but funded through NRP COVID contract as needed
3. Mentorship - *volunteer led*
 - a. In development
 - b. Currently no dedicated funds, but plan to fundraise
4. BIPOC Business Rebuild Grant - *staff led*
 - a. In process
 - b. grant-funded
5. Small Sums Grant - *staff led*
 - a. Summer 2020
 - b. grant-funded
6. Request for Funding - *staff/volunteer led*
 - a. Rolling basis
 - b. Funded by NRP and CPP contracts
7. Organics Drop-off Recycling - *volunteer led*
 - a. Ongoing
 - b. No dedicated funds for this program; use CPP, raised funds in past
8. Home & Commercial Loans - *staff supported*
 - a. Rolling basis

Projects and Events

1. GOTV
 - a. Wrapping up this week
 - b. Yard signs, multiple flyer events, weekly meetings, social media campaigns, partnering with local biz and Jefferson School
 - c. CPP and small donor funded
2. De-escalation training
 - a. One offering so far; exploring possibility to do more
 - b. NRP contract funded
3. Forums
 - a. School board
 - b. public safety (x2)
 - c. Ward 10
 - d. Development proposals
4. Cleanups
 - a. Spring, fall, November Leaf
5. Solidarity Network
 - a. Moderating, invites
6. Census outreach
 - a. Grant-funded; once every 10 years
7. S Mpls Collective
 - a. Staff-led.
 - b. Grants, business aid, plywood, fundraising
8. Lawn concerts
 - a. seasonal
9. LHENA Leadership training
 - a. November
 - b. Pro bono
10. Annual Meeting
 - a. April
 - b. Very intensive, time-consuming
 - c. In-kind, CPP and donor funded
11. Development Scorecard & Vision
 - a. In process
12. Lyndale pedestrian advocacy
 - a. In process
13. Member database
 - a. November rollout

Organizational Sustainability

1. SW Journal
2. LynLake RFP Site B
 - a. Currently on hold

3. Grants (also filed under Admin below)
4. Food Share fundraising
 - a. GoFundMe to launch soon
5. Mentorship program fundraising
 - a. December timeline
6. Strategic Plan
 - a. “Expires” at end of 2020.
 - b. Develop new plan? Roll over existing plan into next year?
7. Neighborhoods 2020/City Budget
 - a. Driver of 2021 LHENA decision-making
8. Capacity-building opportunity through CURA
 - a. tentative

Committees

1. Zoning & Planning
2. Executive
3. Environmental
4. Community-Building
 - a. Neighbors Helping Neighbors
 - b. Public Safety & Racial Justice

